

EXHIBIT C

Background and Experience of Management Team

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Witness Michael S. Franklin

Date 10/3/02 Reporter LC

Douglas E. Keller – Chairman of the Board

Founded Datalecs Corporation in April of 2000 as a consulting firm on high end telecommunications related products including website development, networking platforms and system integration.

Founded Euronet Communications in 1995 as a 0+ carrier. Expanded operations to full service telecommunications agent.

Founded Polar Communications / Digital Technologies in 1990 as a payphone operator providing service to approximately 5000 payphones and owning an additional 3500 payphones. The business was sold in 1995

Michelle L. Nelson

Employed by both Qwest Communications 1999 -2001 and Bell South 1997 -1999 in sales management positions including the launch of a CLEC product set for Florida during tenure with Bell South. Extensive telecommunications training and certifications for networking and high end data applications

Michael G. Franklin – President / COO

Employed by INNCOM International, Inc. 1995 – 2002. INNCOM is a network integrator and controls company catering to the Hospitality market. During the 7-year tenure Mr. Franklin acted as Vice President of Operations, Vice President of Business Development and was responsible for charting a strategic direction for the Company. His efforts led to investments in the Company, sales and financing exceeding \$10M.

Employed as Executive Director of the Southeast Area Technology Development Center (SEATECH) 1990 – 1995. SEATECH operated as a non-profit small business consulting organization and small business incubator. The main thrust of the organization was to migrate defense technology into commercial applications. During this 5-year tenure SEATECH won national recognition as one of the premier centers in the country creating over 2,500 jobs and successfully starting and growing many local businesses.

Founded MGF Development Corporation in 1977, an Architectural / Engineering design build company catering to light commercial projects, as well as high-end residential communities. During 15-year tenure over \$100 M in projects were designed and successfully completed with two of those projects winning national awards.